KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM) EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hires
No full time employees were hired.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	www.allaccess.com	N	0
2.	Women in Radio www.womeninradio.org info@womeninradio.org	N	0
3.	Area Agency on Aging Attention: Alexandria Fulford 1366 E. Thomas Road Phoenix, AZ 85014 602.264.2255 Email: answers@aaaphx.org www.aaaphx.com	N	
4.	Arizona Broadcasters Association 426 N. 44 th Street, Suite #310 Phoenix, AZ 85008 www.azbroadcasters.org info@azbroadcasters.org	N	
5.	Arizona Equal Opportunity 100 North Fifteenth Ave. Suite #261 602-542-3711 Azgovernor.gov/eop Equalopportunity@az.gov	N	
6.	Arizona State University College @ Lake Havasu 100 University Way Lake Havasu City, AZ 86403 928-854-9708 www.havasu.asu.edu ASUhavasu@asu.edu erika.manzano@asu.edu	N	
7.	Arizona Women's Ed & Employment (AWEE) 868 E. University Dr. Mesa, AZ 85203 602.601.7215 https://www.turnanewleaf.org/services/awee/tdavis@turnanewleaf.org	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8.	Asian American Journalism Association 5 Third Street Suite #1108 San Francisco, CA 94103 415-346-2051 www.aaja.org/arizona justins@aaja.org	N	
9.	Black Women In Radio 2997 Cobb Pkwy. #300 Atlanta, Georgia 30339 770.609.9051 Blackwomeninradio.com	N	
10.	Cameron Broadcasting, Inc. Employment Website http://cameronbroadcasting.com/EmploymentOpportunities.html	N	
11.	Cameron Broadcasting, Inc. Job Fairs	Y	4
12.	Cameron Broadcasting, Inc. Radio Station Ads KAAA/KZZZ(AM), KFLG(AM), KLUK(FM), KFLG(FM), KNKK(FM)	N	
13.	Cameron Broadcasting, Inc. Station Employee Referral	Y	
14.	Cameron Broadcasting, Inc Station Facebook pages. www.facebook.com/pages/Lucky-98- FM/183494601562?fref=ts www.facebook.com/pages/The-Knack- 1071/162280165705?fref=ts www.facebook.com/pages/KFLG-947- FM/292088100410?fref=ts www.facebook.com/pages/KAAA-and-KZZZ-Talk- Network/149761348444600?fref=ts https://www.facebook.com/K-Star-993-FM- 1421463784753309/	Y	
15.	Chicanos Por La Causa Attention: Pete Garcia Employment Services 1112 E. Buckeye Road Phoenix, AZ 85034 602.257.0700 Email: info@cplc.org	N	
16.	Friendly House 802 S. First Ave. P.O. Box 3695 Phoenix, AZ 85030 602.257.1870 Email: jobs@friendlyhouse.org http://www.friendlyhouse.org/	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17.	Grand Canyon University Attn: Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017 602.639.7500 Email: careerservices@gcu.edu www.gcu.edu	N	
18.	International Women's Media Foundation 1625 K Street NW Suite @ 1275 Washington, DC 20006 202-496-1992 www.iwmf.org info@iwmf.org	N	
19.	Kingman Daily Miner – Kingman Newspaper 3015 N Stockton Hill Rd, Kingman, AZ 86401 928-753-6397 kdminer.com classified@kdminer.com	N	
20.	Arizona Asian American Association PO Box 85082 Phoenix, AZ 85082 aaaa-az.org Postal mail only	N	
21.	Maricopa Community College 2411 W. 14 th Street Tempe, AZ 85281 480-731-8000 https://www.maricopa.edu/why-maricopa/support-services/career-services sara.mccarthy@domail.maricopa.edu career.services@paradisevalley.edu	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22.	Mohave Community College	N	
	1971 Jagerson Ave.		
	Kingman, AZ 86409		
	928.757.4331		
	3400 Highway 95		
	Bullhead City, AZ 86442		
	Phone: 928.758.3926		
	Email: ksantangelo@mohave.edu		
	slossing@mohave.edu		
	chamblin@mohave.edu		
	mgonzalez2@mohave.edu		
	jkirby2@mohave.edu		
	afrazier@mohave.edu		
23.	National Association of Hispanic Journalists	N	
	1050 Connecticut Ave NW, Fl 5TH Washington, District of Columbia 20036		
	202-662-7144		
	nahj@nahj.org Attention Rick Stuckey		
24.	National Lesbian and Gay Journalists Association	N	
	2120 L Street NQ Suite # 85		
	Washington, DC 20037		
	202-588-9888		
	www.nlgja.org		
	info@nlgja.org		
25.	Native American Public Telecommunications	N	0
	1800 North 33 rd Street		
	Lincoln, NE 68503-1409 402-472-3522		
	www.nativetelecom.org		
	visionmaker@unl.edu		
26.	Phoenix College	N	0
20.	Attn: Job Placement Services	11	· ·
	1202 W. Thomas Road		
	Phoenix, AZ 85013		
	602.285.7800		
	Email: pc-info@phoenixcollege.edu		
	www.phoenixcollege.edu		
27.	Phoenix Indian Center, Inc.	N	0
	4520 North Central Avenue, Suite #250		
	Phoenix, Arizona 85012		
	602.264.6768		
	Email: info@phxindcenter.org		
	www.phxindcenter.org/		

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28.	Rio Salado Community College 2411 W. 14 th Street Tempe, AZ 85281 480-517-8580 www.riosalado.edu career.services@gatewaycc.edu	N	0
29.	San Carlos Indians P.O. Box 1240 San Carlos, AZ 85550 928-475-7600 www.sancarlosapache.com/home.htm ancc@sancarlosapache.com	N	0
30.	Self-referral / Walk-in	Y	1
31.	University of Arizona 520-626-5502 www.arizona.edu yissels@email.arizona.edu	N	0
32.	Women's Network Exchange of Arizona P.O. Box 302 Lake Havasu City, AZ 86405-0302 https://www.facebook.com/wnealhc/wnealhcaz@gmail.com	N	0
33.	Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, TX 78750 www.indeed.com	N	0
34.	Fort Mojave Indian Tribe 500 Merriman Avenue Needles, CA 92363 8490 Arizona 95 Mohave Valley, Mohave County, Arizona 864 p (760) 629-4591 https://www.fortmojaveindiantribe.com/ timothywilliams@fortmojave.com		0
35.	Arizona@Work Mohave County Community Services Offices 700 W. Beale Street, Kingman AZ 86401 PO Box 7000 Kingman AZ, 86402-7000 Phone: (928) 753-9141		0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36.	Post a job at: https://www.azjobconnection.gov/ada/r/employer		0
37.	Colorado River Indian Tribes 26600 Mohave Rd.Parker, La Paz County, Arizona 85344 Phone(928) 669-89211 http://www.crit-nsn.gov/feedback@critonline.com		0
38.	Arizona DES 2601 Hwy95 Bullhead City, AZ 86442 Phone: 928-704-7776 https://azstatejobs.azdoa.gov/ to post jobs		0
39.	iHispano https://www.ihispano.com Post a job there		0
40.	Insight Into Diversity https://careers.insightintodiversity.com/employer Sign up to post jobs		0
41.	Arizona Broadcasters Assoc 602.252.4833 (office) 555 N Central Avenue Suite 302 Phoenix, AZ 85004 azbroadcasters.org info@azbroadcasters.org chris@azbroadcasters.org		
42.	Arizona Latino Media PO Box 1168 Phoenix, AZ 85001 azlatinomedia@gmail.com		
43.			
r	 TOTAL FULL TIME INTERVIEWEES OVER REPO	DRTING PERIOD:	0

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III. RECRUITMENT INITIATIVES

Type of Recruitment Initiative	Brief Description of Activity
v 1	1

Community Service The Knack on-air morning team did a community

> event at Mohave High School on April 26, 2023 for the community to welcome new incoming Freshmen to the school. This event was for teachers, faculty, parents, and students and involved broadcast info.

Career and College Expos 10/11/22 Career and College Expo @ Anderson Field

> House in Bullhead City, AZ. 2500 attendees from all over Arizona. Sponsored by Mohave High School. 2 on-air hosts from The Knack 107.1 FM spoke and

interacted with the scholars

1/12/23/Jessi from KFLG 94.7 FM participated in Career Day at Desert Star Academy Middle School on Hwy 95 in Fort Mohave, AZ. 96 attendees. Jessi spoke on broadcasting

career.

Cameron Broadcasting Internship 2022 Mentoring and Training Program for Interns

Extend Internship program provided by Arizona Broadcasters Association from June – August 2022. Established a training program for our interns to learn. Social media and sales coordination. Intern also learned to write and produce the daily local news. Cameron Calderone attends So. Utah University.

Cameron Job Fair

May 25, 2022 Cameron Broadcasting hosted a job fair at our Cameron Broadcasting office in Bullhead City, AZ. We informed participants about possible careers in broadcasting and held interviews for various positions available at Cameron Broadcasting: Sales Execs, Street Team and yearly summer intern program. Our General Sales Manager, and Office Administrator hosted the job fair.

Total 2 persons showed for job fair. We interviewed 1 person for sales position and 1 for engineering/street team. Both came

from referral source #14.

Total Points: 2.75