

**KFLG(AM), KFLG-FM, KNKK(FM), KLUK(FM), KAAA(AM), KZZZ(AM)  
 EEO PUBLIC FILE REPORT  
 June 1, 2019 – May 31, 2020**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Executive (8//13/19)	1-40	14
Engineer/IT (12/16/19)	1-40	13, 14
Sales Executive (3/11/20)	1-40	30

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1.	<a href="http://www.allaccess.com">www.allaccess.com</a>	N	0
2.	American Women in Radio AWRT 8405 Greensboro Drive, Suite 800 McLean, VA 22102 703-506-3290 <a href="http://www.awrt.org">www.awrt.org</a> <a href="mailto:info@awrt.org">info@awrt.org</a>	N	0
3.	Area Agency on Aging Attention: Alexandria Fulford 1366 E. Thomas Road Phoenix, AZ 85014 602.264.2255 Email: <a href="mailto:answers@aaaphx.org">answers@aaaphx.org</a> <a href="http://www.aaaphx.com">www.aaaphx.com</a>	N	0
4.	Arizona Broadcasters Association 426 N. 44 <sup>th</sup> Street, Suite #310 Phoenix, AZ 85008 <a href="http://www.azbroadcasters.org">www.azbroadcasters.org</a> <a href="mailto:info@azbroadcasters.org">info@azbroadcasters.org</a>	N	0
5.	Arizona Equal Opportunity 100 North Fifteenth Ave. Suite #261 602-542-3711 <a href="http://Azgovernor.gov/eop">Azgovernor.gov/eop</a> <a href="mailto:Equalopportunity@az.gov">Equalopportunity@az.gov</a>	N	0
6.	Arizona State University College @ Lake Havasu 100 University Way Lake Havasu City, AZ 86403 928-854-9708 <a href="http://www.havasuu.asu.edu">www.havasuu.asu.edu</a> <a href="mailto:ASUhasuu@asu.edu">ASUhasuu@asu.edu</a>	N	0
7.	Arizona Women’s Ed & Employment (AWEE) 868 E. University Dr. Mesa, AZ 85203 602.601.7215 <a href="https://www.turnanewleaf.org/services/awee/">https://www.turnanewleaf.org/services/awee/</a> <a href="mailto:tdavis@turnanewleaf.org">tdavis@turnanewleaf.org</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8.	Asian American Journalism Association 5 Third Street Suite #1108 San Francisco, CA 94103 415-346-2051 <a href="http://www.aaja.org/arizona">www.aaja.org/arizona</a> <a href="mailto:justins@aaaja.org">justins@aaaja.org</a>	N	0
9.	National Association of Black Journalists 1100 Knight Hall, Suite 3101 College Park, Maryland 20742 301.405.0248 <a href="http://www.nabj.org">www.nabj.org</a> <a href="mailto:dberry@nabj.org">dberry@nabj.org</a>	N	0
10.	Cameron Broadcasting, Inc. Employment Website <a href="http://cameronbroadcasting.com/EmploymentOpportunities.html">http://cameronbroadcasting.com/EmploymentOpportunities.html</a>	N	0
11.	Cameron Broadcasting, Inc. Job Fairs	Y	0
12.	Cameron Broadcasting, Inc. Radio Station Ads KAAA/KZZZ(AM), KFLG(AM), KLUK(FM), KFLG(FM), KNKK(FM)	N	3
13.	Cameron Broadcasting, Inc. Station Employee Referral	Y	2
14.	Cameron Broadcasting, Inc Station Facebook pages. <a href="http://www.facebook.com/pages/Lucky-98-FM/183494601562?fref=ts">www.facebook.com/pages/Lucky-98-FM/183494601562?fref=ts</a> <a href="http://www.facebook.com/pages/The-Knack-1071/162280165705?fref=ts">www.facebook.com/pages/The-Knack-1071/162280165705?fref=ts</a> <a href="http://www.facebook.com/pages/KFLG-947-FM/292088100410?fref=ts">www.facebook.com/pages/KFLG-947-FM/292088100410?fref=ts</a> <a href="http://www.facebook.com/pages/KAAA-and-KZZZ-Talk-Network/149761348444600?fref=ts">www.facebook.com/pages/KAAA-and-KZZZ-Talk-Network/149761348444600?fref=ts</a> <a href="https://www.facebook.com/K-Star-993-FM-1421463784753309/">https://www.facebook.com/K-Star-993-FM-1421463784753309/</a>	Y	6
15.	Chicanos Por La Causa Attention: Pete Garcia Employment Services 1112 E. Buckeye Road Phoenix, AZ 85034 602.257.0700 Email: <a href="mailto:info@cplc.org">info@cplc.org</a>	N	0

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16.	Friendly House 802 S. First Ave. P.O. Box 3695 Phoenix, AZ 85030 602.257.1870 Email: <a href="mailto:jobs@friendlyhouse.org">jobs@friendlyhouse.org</a> <a href="http://www.friendlyhouse.org/">http://www.friendlyhouse.org/</a>	N	0
17.	Grand Canyon University Attn: Job Placement Services 3300 W. Camelback Road Phoenix, AZ 85017 602.639.7500 Email: <a href="mailto:careerservices@gcu.edu">careerservices@gcu.edu</a> <a href="http://www.gcu.edu">www.gcu.edu</a>	N	0
18.	International Women's Media Foundation 1625 K Street NW Suite @ 1275 Washington, DC 20006 202-496-1992 <a href="http://www.iwmf.org">www.iwmf.org</a> <a href="mailto:info@iwmf.org">info@iwmf.org</a>	N	0
19.	Kingman Daily Miner – Kingman Newspaper 3015 N Stockton Hill Rd, Kingman, AZ 86401 928-753-6397 <a href="http://kdminer.com">kdminer.com</a> <a href="mailto:classified@kdminer.com">classified@kdminer.com</a>	N	0
20.	Arizona Asian American Association PO Box 85082 Phoenix, AZ 85082 <a href="http://aaaa-az.org">aaaa-az.org</a> Postal mail only	N	0
21.	Maricopa Community College 2411 W. 14 <sup>th</sup> Street Tempe, AZ 85281 480-731-8000 <a href="https://www.maricopa.edu/why-maricopa/support-services/career-services">https://www.maricopa.edu/why-maricopa/support-services/career-services</a> <a href="mailto:sara.mccarthy@domail.maricopa.edu">sara.mccarthy@domail.maricopa.edu</a> <a href="mailto:career.services@paradisevalley.edu">career.services@paradisevalley.edu</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22.	<p>Mohave Community College 1971 Jagerson Ave. Kingman, AZ 86409 928.757.4331</p> <p>3400 Highway 95 Bullhead City, AZ 86442 Phone: 928.758.3926</p> <p>Email: ksantangelo@mohave.edu slossing@mohave.edu chamblin@mohave.edu mgonzalez2@mohave.edu jkirby2@mohave.edu afrazier@mohave.edu</p>	N	0
23.	<p>National Association of Hispanic Journalists 1050 Connecticut Ave NW, Fl 5TH Washington, District of Columbia 20036 202-662-7144 <a href="mailto:nahj@nahj.org">nahj@nahj.org</a> Attention Rick Stuckey</p>	N	0
24.	<p>National Lesbian and Gay Journalists Association 2120 L Street NQ Suite # 85 Washington, DC 20037 202-588-9888 <a href="http://www.nlgja.org">www.nlgja.org</a> <a href="mailto:info@nlgja.org">info@nlgja.org</a></p>	N	0
25.	<p>Native American Public Telecommunications 1800 North 33<sup>rd</sup> Street Lincoln, NE 68503-1409 402-472-3522 <a href="http://www.nativetelecom.org">www.nativetelecom.org</a> <a href="mailto:visionmaker@unl.edu">visionmaker@unl.edu</a></p>	N	0
26.	<p>Phoenix College Attn: Job Placement Services 1202 W. Thomas Road Phoenix, AZ 85013 602.285.7800 Email: <a href="mailto:pc-info@phoenixcollege.edu">pc-info@phoenixcollege.edu</a> <a href="http://www.phoenixcollege.edu">www.phoenixcollege.edu</a></p>	N	0
27.	<p>Phoenix Indian Center, Inc. 4520 North Central Avenue, Suite #250 Phoenix, Arizona 85012 602.264.6768 Email: <a href="mailto:info@phxindcenter.org">info@phxindcenter.org</a> <a href="http://www.phxindcenter.org/">www.phxindcenter.org/</a></p>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28.	Rio Salado Community College 2411 W. 14 <sup>th</sup> Street Tempe, AZ 85281 480-517-8580 <a href="http://www.riosalado.edu">www.riosalado.edu</a> <a href="mailto:career.services@gatewaycc.edu">career.services@gatewaycc.edu</a>	N	0
29.	San Carlos Indians P.O. Box 1240 San Carlos, AZ 85550 928-475-7600 <a href="http://www.sancarlosapache.com/home.htm">www.sancarlosapache.com/home.htm</a> <a href="mailto:ancc@sancarlosapache.com">ancc@sancarlosapache.com</a>	N	0
30.	Self-referral / Walk-in	Y	1
31.	University of Arizona 520-626-5502 <a href="http://www.arizona.edu">www.arizona.edu</a> <a href="mailto:yissels@email.arizona.edu">yissels@email.arizona.edu</a>	N	0
32.	Women's Network Exchange of Arizona P.O. Box 302 Lake Havasu City, AZ 86405-0302 <a href="https://www.facebook.com/wnealhc/">https://www.facebook.com/wnealhc/</a> <a href="mailto:tara@nsquaredpc.com">tara@nsquaredpc.com</a>	N	0
33.	Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, TX 78750  <a href="http://www.indeed.com">www.indeed.com</a>	N	0
34.	Fort Mojave Indian Tribe 500 Merriman Avenue Needles, CA 92363 8490 Arizona 95 Mohave Valley, Mohave County, Arizona 864 p (760) 629-4591 <a href="https://www.fortmojaveindiantribe.com/">https://www.fortmojaveindiantribe.com/</a> <a href="mailto:timothywilliams@fortmojave.com">timothywilliams@fortmojave.com</a>		0
35.	Arizona@Work Mohave County Community Services Offices 700 W. Beale Street, Kingman AZ 86401 PO Box 7000 Kingman AZ, 86402-7000 Phone: <a href="tel:9287539141">(928) 753-9141</a>		0

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36.	Post a job at: <a href="https://www.azjobconnection.gov/ada/r/employer">https://www.azjobconnection.gov/ada/r/employer</a>		0
37.	Colorado River Indian Tribes 26600 Mohave Rd.Parker, La Paz County, Arizona 85344 Phone(928) 669-89211 <a href="http://www.crit-nsn.gov/feedback@critonline.com">http://www.crit-nsn.gov/feedback@critonline.com</a>		0
38.	Arizona DES 2601 Hwy95 Bullhead City, AZ 86442 Phone: 928-704-7776 <a href="https://azstatejobs.azdoa.gov/">https://azstatejobs.azdoa.gov/</a> to post jobs		0
39.	iHispano <a href="https://www.ihispano.com">https://www.ihispano.com</a> Post a job there		0
40.	Insight Into Diversity <a href="https://careers.insightintodiversity.com/employer">https://careers.insightintodiversity.com/employer</a> Sign up to post jobs		0
41.			
42.			
43.			
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD:</b>			11

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
4	Cameron Broadcasting Hosts Job Fair  Canceled due to COVID-19 Quarantine	April 9, 2020 Cameron Broadcasting planned a job fair at our Cameron Broadcasting office in Bullhead City, AZ. We informed participants about possible careers in broadcasting and planned to hold interviews for various positions available at Cameron Broadcasting. Our General Sales Manager, VP of Operations, and Office Administrator were to host the job fair to recruit for sales and street team positions. Canceled due to COVID-19.